

At Algimouss, we firmly believe that excellence is built on informed choices and a shared commitment to **continuous improvement**.

This charter aims to define the **fundamental principles** and expected commitments of suppliers working with Algimouss.

The purpose of this charter is to establish a framework for collaboration to strengthen the **overall performance** of products and services, encourage **innovation**, and promote **responsible practices**.

I- Our Partners

Our suppliers operate in a variety of fields, including:

- Chemical raw materials.
- Packaging (containers, drums, pallets, boxes, labels, etc.).
- POS materials (advertising supports, sales catalogues, flyers, business cards).
- Promotional items (pens, mugs, clothing, etc.).
- Equipment and spare parts.
- Waste.

Algimouss expects its suppliers to comply as fully as possible with the commitments set out in this charter, aligning their principles and practices accordingly.

II- Ethical Commitments

Suppliers must:

- Comply with all applicable laws, regulations, and standards in the territories where they operate.
- Conduct business ethically, avoiding all forms of corruption, fraud, or anti-competitive practices.
- Ensure the protection of intellectual property rights and the confidentiality of information exchanged with ALGIMOUSS.
- Offer innovative and sustainable solutions to address identified challenges.

III- Social and Environmental Responsibility

Suppliers commit at the following levels:

Social -

- Respect human rights and labor laws by prohibiting child labor, forced labor, and all forms of discrimination.
- Ensure safe working conditions and promote employee well-being.

Environmental -

- Implement environmental commitments.
- Optimize delivery processes to minimize carbon impact.
- Adopt eco-responsible practices by optimizing resource use, minimizing waste, and reducing pollutant emissions.

- Encourage innovation and propose sustainable solutions to meet current and future needs.

IV- Business Relationship Management

Suppliers must:

- Supply products and services that meet the specifications and quality standards defined by ALGIMOUSS.
- Immediately inform ALGIMOUSS of any issues that could affect delivery times, costs, or quality of service.
- Provide all necessary data and documentation to ensure effective collaboration between parties.
- Algimouss sends the procurement pack once the supplier has been listed.

This consists of:

- Supplier Code of Ethics
- Responsible Procurement Charter for Suppliers
- CSR questionnaire to be completed and returned
- General Terms and Conditions of Purchase
- Kbis extract
- Bank details

V- Supplier Audits and Evaluations

ALGIMOUSS conducts annual internal evaluations of its suppliers to verify their compliance with the principles set out in this charter.

VI- Results

Following each assessment, the results are communicated to the suppliers.

There are three possible ratings: 1 – Excellent; 2 – Good; 3 – Needs improvement

- If the rating is 1 or 2, the next assessment is scheduled within one year.
- If the result is level 3:
 - The results are communicated to, explained to and formally documented with the supplier.
 - Targets are set to achieve the next higher level within 3 to 6 months.
 - Enhanced monitoring is put in place, with a further assessment carried out 6 months later.

Should the set objectives not be met within the specified timeframe, ALGIMOUSS reserves the right to terminate commercial agreements and contracts.

VII- Commitments

All ALGIMOUSS suppliers are subject to this charter. Each supplier must sign a declaration confirming that they have taken note of and will comply with the commitments set out therein.

This charter is available on the ALGIMOUSS website and can also be obtained on request from one of our sales representatives.

The ALGIMOUSS Management

Version	Amendment	Author (Name & date)	Approver (Name & date)
CH.Q.01-1.a	Creating the charter	Pointeau 28/02/2025	Liaigre 28/02/2025
CH.Q.01-2.a	Adding management rules	Pointeau 15/12/2025	Liaigre 05/01/2026
CH.Q.01-2.b	Adding the procurement package	Pointeau 17/09/2026	Liaigre 17/09/2026